



DIVISION OF STUDENT AFFAIRS

2010 FIVE-YEAR STRATEGIC PLAN

The Florida State University's **Division of Student Affairs** maintains, expands and protects the University's focus on students. We achieve this by:

- Advocating for students individually and systemically
- Educating students through courses, programs and activities
- Assisting students' intellectual, emotional, physical, and spiritual development
- Collaborating with campus and community partners to design policies and programs that are student-centered
- Consulting with all University divisions to anticipate student needs and resolve issues

The Division accomplishes these tasks through utilizing best practices as identified by international higher education professional organizations to create evidence-based programs and services.

Mission

The Division of Student Affairs collaborates with students, faculty, and staff to create welcoming, supportive and challenging environments that maximize opportunities for student learning and success. Through high quality programs and services, the Division staff facilitates student development, celebrates differences, and promotes civic and global responsibility.

Strategic Goals

Build Community - Facilitate a student-centered campus through fostering greater interaction, integration, understanding and appreciation of all cultures in our community and beyond

Educate Leaders to Make a Difference - Prepare ethical leaders for a global society

Integrate Learning - Educate students and collaborate with Academic Affairs to provide a comprehensive culture of learning

Ensure Operational Excellence - Maximize resources to create safe, healthy and supportive learning environments

Vision

We envision a Florida State University where students, faculty and staff embrace an inclusive learning community with respect, responsibility and acceptance for all cultures. Graduates will make meaningful contributions to a global society through character, competence and integrity. They will make ethical decisions and be committed to a life of service and leadership.

Values

We value a University community where the tenets of the Seminole Creed are essential to the development of strength (Vires), skill (Artes) and character (Mores). We are committed to providing a caring environment which promotes sustained achievement, and fosters learning and the holistic development of students, faculty and staff.

Build Community

Facilitate a student-centered campus through fostering greater interaction, integration, understanding and appreciation of all cultures in our community and beyond

Selected Current Activities:

1. New student and transfer orientation and comprehensive residential life programs
2. Educational, cultural, wellness, and social programming
3. C.A.R.E. Summer Bridge preparation and support programs for students facing unique economic, cultural, or educational challenges
4. Annual President's Retreat for faculty, staff, and students

Future Initiatives:

1. Develop strategies to increase student engagement and learning opportunities across campus
2. Support the Spiritual Life and Civility Projects
3. Utilize parental engagement to support student development programmatically and financially



Educate Leaders To Make A Difference

Prepare ethical leaders for a global society

Selected Current Activities:

1. Global Pathways Certificate
2. Curricular and co-curricular leadership development programs
3. Beyond Borders cultural exchange program
4. Ethics education and development through undergraduate Ethics Course

Future Initiatives:

1. Implement Division of Student Affairs student leader learning outcomes assessment
2. Seek and receive Carnegie Classification for Community Engagement
3. Expand internship and experiential opportunities



Integrate Learning

Educate students and collaborate with Academic Affairs to provide a comprehensive culture of learning

Selected Current Activities:

1. Living Learning Communities
2. Certificate in Leadership Studies
3. Career Development Courses
4. Healthy Campus 2020

Future Initiatives:

1. Enhance and support student leadership learning initiatives
2. Expand internationalization efforts in partnership with Academic Affairs
3. Encourage the study of the college student experience and program effectiveness to promote student success
4. Implement Phase 2 of ePortfolio



Ensure Operational Excellence

Maximize resources to create safe, healthy, and supportive learning environments

Selected Current Activities:

1. Training and certification programs offered for more than 1,200 student employees in the Division
2. Crisis Management and Student Situation Resolution Team (SSRT) – University-wide committee coordinating communication and problem-solving efforts for distressed and distressing students
3. Financial and programmatic support from the Seminole Torchbearers Alumni
4. Efficient and effective professional development activities for students, faculty and staff

Future Initiatives:

1. Increase mental health and wellness resources
2. Future facilities:
 - a. Wellness Student Center
 - b. Wildwood Hall II
 - c. Thagard Building Renovation
 - d. New Student Union Facility
 - e. Childcare Facility
 - f. Graduate and Family Housing
3. Significant integration of the Division of Student Affairs in the capital campaign



Overall Strategic Priorities

1. Develop strategies to increase student engagement and learning opportunities across campus
2. Enhance and support student leadership learning initiatives
3. Expand internship and experiential opportunities
4. Expand internationalization efforts in partnership with Academic Affairs
5. Increase mental health and wellness resources
6. Implement Division of Student Affairs student leader learning outcomes assessment
7. Encourage the study of the college student experience and program effectiveness to promote student success



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